

## 9.1 Proposal to increase Board Member Remuneration by amending Bylaw V, Article 4

### AGM-2022-N07 MOTION

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Whereas Directors are paid an hourly stipend for their duties as Directors of the Douglas Students' Union;

Whereas the living wage for Metro Vancouver is based on the income required to meet basic needs;

Whereas the living wage for Metro Vancouver was calculated in 2021 to be \$20.52;

Whereas the current hourly rate of pay for Directors is below the living wage at \$18.63;

Whereas the pay for Directors is calculated on an hourly basis to reflect the hours worked;

Whereas the following changes to the Bylaws would more accurately reflect the pay structure applied in policy;

Whereas the pay structure of the Board of Directors has not been updated since 2018 and did not include an increase beyond the Consumer Price Index; and,

Whereas the proposed increase would come into effect May 1, 2022 upon the commencement of the next Board term; therefore,

Be it resolved that Bylaw V, Article 4 be amended to read as follows:

#### **4. Board of Directors Remuneration**

Board members shall be paid a stipend in accordance with the provisions herein and any other regulations that may be applied by policy.

- a. Executive Board Members work twenty (20) hours per week, or forty (40) hours every two weeks. Executive Board Members shall receive an honorarium of \$20.52 per hour.
- b. Campus Representatives work ten (10) hours per week or twenty (20) hours per two weeks. Campus Representatives shall receive an honorarium of \$20.52 per hour.
- c. Constituency Representative directors work twelve and one half (12.5) hours per week or twenty-five (25) hours per two weeks. Constituency Representative directors shall receive an honorarium of \$20.52 per hour.
- d. Remuneration of directors shall be increased each May 1 by the percentage change in the Consumer Price Index for Vancouver during the previous calendar year, starting May 1, 2023.
- e. Directors are required to attend a minimum of one Board of Directors meeting per month and present a written report in order to receive their honorarium.